

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING  
October 21, 2021  
6:30 p.m.  
Official**

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on October 21, 2021 at 6:30 p.m. in the G. A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website or at: <https://www.youtube.com/user/District211>.

**ROLL CALL**

On a roll call, the following officers and members were:

Physically Present: Kimberly Cavill, Secretary and Member  
Mark J. Cramer, Member  
Timothy Mc Gowan, Member  
Steven Rosenblum, Vice President and Member  
Anna Klimkowicz, President and Member

Present by Audio Conference: Peter R. Dombrowski, Member

Absent: Curtis Bradley, Member

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

**Closed Session**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (2) (21)]; collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (2)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)]; and matter pertaining to an individual student [5 ILCS 120/2 (c) (10)].

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Peter Dombrowski  
Mark Cramer  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

The Board of Education left for executive session at 6:31 p.m. and resumed its meeting at 7:31 p.m.

### **Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

### **National Merit Scholars**

Superintendent Small introduced Associate Superintendent for Curriculum and Instruction Joshua Schumacher. Mr. Schumacher introduced and President Klimkowicz presented medallions to Rayhan S. Akthar, Hoffman Estates High School; Satvika R. Alur, William Fremd High School; Ronit Anandani, James B. Conant High School; Medhika K. Athreya, James B. Conant High School; Anika Bansal, William Fremd High School; Nathan S. Barretto, William Fremd High School; Aadit R. Bennur, William Fremd High School; Simret Bhatia, James B. Conant High School; Sahaj A. Bhatt, Hoffman Estates High School; Emma H. Chen, William Fremd High School; Eric C. Fei, William Fremd High School; Preethi Jagadeesan, William Fremd High School; Riya J. Jain, James B. Conant High School; Zhiwei Jiang, William Fremd High School; Maximus J. Kim, William Fremd High School; Erin L. Kirsten, William Fremd High School; Eva S. Konsur, William Fremd High School; Izabela A. Kopec, William Fremd High School; Anand Krishnan, Hoffman Estates High School; Nivedha G. Krishnan, James B. Conant High School; Garrick C. Kung, William Fremd High School; Alec J. Loessy, Palatine High School; Anjali R. Maddulapalli, James B. Conant High School; Ashwin L. Mannur, James B. Conant High School; Brooklyn J. Mao, William Fremd High School; Rishit Patil, James B. Conant High School; Pranav V. Pillai, Palatine High School; Prashanth S. Ramachandra, William Fremd High School; Rohan Roy, William Fremd High School; Yavna Sakthi, William Fremd High School; Johanna S. Selmeczy, James B. Conant High School; Amol N. Shah, William Fremd High School; Abigail A. Thomas, Schaumburg High School; Andrew M. Tobin, Palatine High School; Araha A. Uday, Schaumburg High School; Maggie Z. Wu, William Fremd High School; Luis X. Xu, William Fremd High School; Jason Z. Yung, William Fremd High School; Sean T. Yoshihara, James B. Conant High School; and Aiman Zainab, Hoffman Estates High School.

### **Highest Possible Score on the American College Testing (ACT) Exam**

Superintendent Small introduced William Fremd High School Social Studies Teacher Amanda Ganas. Mrs. Ganas introduced and President Klimkowicz presented a certificate to William Fremd High School student Maggie Wu, who received a certificate for earning a 36, the highest possible composite score, on the October 2021 American College Test (ACT) examination.

### **Edythe May Sliffe Award for Distinguished Mathematics Teacher**

Superintendent Small made the following comments:

“The Edyth May Sliffe Awards for Distinguished Mathematics Teaching in Middle School and High School are given annually to a middle and high school mathematics teacher who has done outstanding work to motivate students in mathematics by participating in one of the Mathematical Association of America Mathematics Competitions.

William Fremd High School Mathematics Teacher Chris Grattoni is one of the only 22 recipients of the 2020-2021 award. Chris is also a 2001 graduate of Fremd High School and returned to Fremd as a math teacher in 2007. Chris serves as the school’s head math team coach and as the SAT prep sponsor.

Congratulations, Chris, and thank you for all you do for not only the students at Fremd High School, but also through your connections across District 211.”

President Klimkowicz presented a certificate to Mr. Grattoni for receiving the Edythe May Sliffe 2021 Distinguished Mathematics Teacher award.

### **Support in a Life-Saving Situation**

Superintendent Small introduced Palatine High School Principal Tony Medina. Mr. Medina introduced and President Klimkowicz presented certificates to Palatine High School student and peer leader Emma Zach, Teaching Assistant John Giuliano, and Wellness Teacher Jennifer Garafalo, for playing a key role in saving a life of a Palatine High School student who suffered a seizure while learning new swimming strokes in the school’s pool.

President Klimkowicz congratulated all of the students and the staff who were recognized this evening on behalf of the Board of Education. She thanked the students for being resilient, for putting their best foot forward, for working really hard, and for helping their fellow peers; and she thanked the teachers and the staff for their resilience and dedication.

### **Break**

The Board of Education took a break from 7:48 p.m. to 7:57 p.m. while pictures were taken of recognition award winners.

### **Public Comments**

President Klimkowicz made the following announcement:

“The next item on our agenda is Public Comments. The Board welcomes you and we are pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding or answering your questions at this time. As a reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and the decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District.

We have eight people who signed up to address the Board, so we have five minutes for each speaker to make comments. You will receive a notification when you have one minute remaining. Any individual’s unused time or place in order may not be deferred to another individual.

If you wish a response from the Superintendent, please leave your name and phone number with Mr. Tenopir.”

The following individual addressed the Board regarding diversity and his support of the Board: Roger Fraser.

The following individual addressed the Board regarding communications from community members and her support of the wearing of masks: Angela Geitner.

The following individual addressed the Board regarding his support of educators and he thanked the Board for their voluntary work: Tom Dempsey.

An individual who did not sign up to address the Board began to address the Board.

President Klimkowicz made the following remarks:

“I appreciate your comments; however, I would like to go through the list of people who signed up first and then I will ask for other people who would like to speak. Thank you, and if you’d like to speak afterward, we certainly can add your name to the list.”

The following individual addressed the Board regarding the serving of a lawsuit by a group of individuals to the Illinois Department of Public Health, the Illinois Association of School Boards, Governor Pritzker, and school districts – including School District 211 – involving not being in support of mask wearing; and also involving the Special Board of Education Meeting on October 5, 2021 not opening on time: Kristen Steel.

The individual who did not sign up to address the Board began to address the Board again.

President Klimkowicz addressed the individual, and after continuing to talk, the individual left the podium.

The following individual addressed the Board regarding her support of the Board, her support of mask wearing, her not being in support of the Illinois Association of Schools Boards (IASB) resolution involving arming teachers and staff, and her being in support of the IASB resolution on child safe gun storage: Joyce Slavik.

The following individual addressed the Board regarding her not being in support of the serving of a lawsuit by a group of individuals to the Illinois Department of Public Health, the Illinois Association of School Boards, Governor Pritzker, and school districts – including School District 211 – and involving her being in support of mask wearing: Jan Van.

The following individual addressed the Board regarding his being in support of mask wearing and his support of the Board: Jerry Freda.

The following individual addressed the Board regarding his support of the Board and involving the students and teachers who were recognized for their honors tonight representing the work of the District 211 staff and of the Board of Education: Eric Allen.

President Klimkowicz made the following remarks:

“I indicated that the Board does not respond or get into a dialogue. But I really think it is important that the President of the Board needs to address the comments made by Ms. Steele. At our prior Board meeting, we were not able to start on time. We did have a quorum; however, we had people in the audience who refused to wear a mask and we need to follow the law as it is. Our administrators had to deal with those individuals. As people took sides, there was discussion back and forth. Our administrators were dealing with the individuals; they weren’t able to be at the Board table to start at the right time. We had to wait. We did not have police presence at the time and we could not physically escort someone out. So, that’s why the police had to be called. So, therefore, we couldn’t start the meeting because it would not be proper to start the meeting with our administrators dealing with the audience. I just want to put that into the context of what transpired and I want to be able to move forward. We had a young man who was videotaping, we had a variety of things going on, and we did the best that we could. We waited until everyone was available and we then began the meeting. I thank you very much.

With that, I’d like to move on to our presentations.”

## **Strategic Planning Process – Insight Education Group**

Superintendent Small introduced Insight Education Group Co-founder Jason Stricker, and Mr. Stricker presented information regarding the details of Insight Education Group’s suggested strategic plan offerings and the organization’s potential partnership with District 211; and he answered Board members’ and Superintendent Small’s questions.

President Klimkowicz thanked Mr. Sticker for his presentation and she stated that the Strategic Planning Process item is on tonight’s meeting agenda as a discussion item later in the meeting.

### **Presentation: 2021 Tax Levy**

Superintendent Small made the following comments:

“The long-range financial forecast will be presented tonight with the most current financial assumptions. The Levy amount that will need to be determined by the November 11, 2021 Board meeting will represent the majority of Fiscal Year 2023’s financial revenue, but will also directly impact each year of the long-range financial forecast. Therefore, in tonight’s presentation, the projected impact on future years is presented based on the decisions of the levy amount. As our reserve amounts get closer to the 33% minimum, it is important to see how immediate decisions potentially affect the future stability of the District to continue to offer quality programs as expected and capital projects as planned without debt.

Tonight’s levy amount recommendation will include the levy limitation of 1.4% plus new property growth of .2%. This recommendation allows for the continued high-quality education programming and long-term financial stability of future students, employees, and community members without the need to add additional tax burden through a debt levy. This plan includes funding for planned capital and life safety projects without incurring additional debt.

Lauren Hummel, chief operating officer, and Barb Petersen, controller and treasurer, will present the details behind this recommendation.”

Superintendent Small introduced Chief Operating Officer Lauren Hummel and Controller and Treasurer Barbara Peterson. Mrs. Hummel and Mrs. Peterson presented information on the 2021 tax levy considerations and a 2021 tax levy recommendation; and Mrs. Hummel, Mrs. Peterson, and Superintendent Small answered Board members’ questions.

The following Board members made statements about the tax levy information that was presented: Mr. Dombrowski, Ms. Cavill, Mr. Cramer, Mr. Rosenblum, and Mrs. Klimkowicz.

### **Consent Agenda**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the consent agenda; with the removal of the minutes of the regular meeting of September 23, 2021 and of the special meeting of October 5, 2021; be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill
	Mark Cramer
	Timothy Mc Gowan
	Steven Rosenblum
	Anna Klimkowicz

Nay: None

Present: Peter Dombrowski

The motion carried.

The following consent agenda items (indicated by \*) were enacted by one motion:

**\*Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$26,809,941.49 be approved for payment.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

Present: Peter Dombrowski

The motion carried.

**\*Financial Report – as of September 30, 2021**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses), and Changes in Fund Balances for the period ending September 30, 2021 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

Present: Peter Dombrowski

The motion carried.

**\*Investment Report – as of September 30, 2021**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the investment report for the period ending September 30, 2021 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

Present: Peter Dombrowski

The motion carried.

**\*Student Activities Report – as of September 30, 2021**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the student activity, trust fund, and convenience fund report for the period ending September 30, 2021 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

Present: Peter Dombrowski

The motion carried.

**\*Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2020 (Docket Nos. 2020-23653; 20-26272; 20-34007; 20-39154; 20-37561; 20-37560; 20-39699; 20-33983; 20-29079; 20-39371; and 20-36752); and, further authorize Franczek, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the properties for which the District receives notification of appeal (attached to official minutes).

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

Present: Peter Dombrowski

The motion carried.

**\*Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the personnel recommendations be accepted as presented.

Part-Time Teacher Employment First Semester:  
(Effective 2021-2022 School Year)

Jacobs, Laura; counselor, Hoffman Estates High School

Resignation:

Schild, Jessica; mathematics, Hoffman Estates High School

Support Staff New Hires:

Adair, James; teacher assistant, William Fremd High School  
Behenna, Andrea; interpreter, William Fremd High School  
Butler, Suzanne; teacher assistant, William Fremd High School  
Cannataro, Jordan; certified nursing assistant, Higgins Education Center  
Castrejon, Martha; support staff, Hoffman Estates High School  
Hedman, Carole; food service, James B. Conant High School  
Howe, Melanie; teacher assistant, Palatine High School  
Krantz, Stephen; custodian, James B. Conant High School  
Magsombol, Jr., Ezekiel; custodian, Palatine High School  
Mathur, Parvathi; teacher assistant, Palatine High School  
Menis, Harrison; custodian, Palatine High School  
Pedroza, Kaitlyn; teacher assistant, Palatine High School  
Pincetti, Samantha; nurse, G. A. McElroy Administration Center  
Pitrello, Amy; teacher assistant, Palatine High School  
Ramirez, Stacy; food service, William Fremd High School  
Retzer, Lorri; food service, William Fremd High School  
Rice, Christian; teacher assistant, Higgins Education Center  
Shea, Dominique; nurse, G. A. McElroy Administration Center  
Vargas, Anayeli; support staff, Palatine High School  
Yu, Christine; nurse, G. A. Mc Elroy Administration Center

Support Staff Resignations:

Domin-Pflanz, Elizabeth; teacher assistant, Higgins Education Center  
Griswold, Dawn; support staff, James B. Conant High School  
Juarez, Ricardo; custodian, William Fremd High School  
Mallari, Gemma; technology services, William Fremd High School  
Murdock, Thomas; bus driver, G. A. McElroy Administration Center  
Reynolds, Abigail; teacher assistant, Hoffman Estates High School

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

Present: Peter Dombrowski

The motion carried.

### **\*Bids for Consideration**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education award the business to the lowest responsive and responsible bidders as presented (attached to official minutes):

1. Mechanical equipment pre-purchase for William Fremd and James B. Conant High Schools – Windy City Representatives	\$ 762,000.00
2. Waste disposal services for all the schools and Administration Center – Waste Management of Illinois	\$ 110,797.00
	_____
TOTAL:	\$ 872,797.00

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

Present: Peter Dombrowski

The motion carried.

### **\*Acceptance of Donations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education formally accept the donations of \$2,000 from the Chicago Bears; \$3,000 from the Goodman Family Foundation; and 125 jackets from the Residential Home Builders Alliance and Residential Construction Employers Council; further, that letters of appreciation be sent, on the Board's behalf, by the Superintendent.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

Present: Peter Dombrowski

The motion carried.

**Approval of Minutes – Regular Meeting of September 23, 2021**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the regular meeting of September 23, 2021 be approved and placed on file.

On which motion, a roll call vote was held with the following results:

Aye: Mark Cramer  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

Abstain: Kimberly Cavill

The motion carried.

**Approval of Minutes – Special Meeting of October 5, 2021**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the special meeting of October 5, 2021 be approved and placed on file.

Mr. Dombrowski suggested to table the motion that the minutes of the special meeting of October 5, 2021 be approved and placed on file.

After discussion, Mr. Rosenblum made a motion, seconded by Mr. Cramer, to postpone the motion that the minutes of the special meeting of October 5, 2021 be approved and placed on file to the November 11, 2021 Board of Education meeting.

On which motion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Freedom of Information Act Requests**

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

### **2021-2022 Free and Reduced-Price Meal Eligibility**

Superintendent Small made the following comments:

“This report indicates a slight increase in free and reduced-price lunch eligibility over last year, but a decrease over the past two years. This numerical decrease may not be a true representation of our community, as the main benefits for a family by claiming this eligibility include the enrollment fee waiver and free or reduced-price meals. The Board has waived fees for all students and the national school breakfast and lunch program provides free meals for all students. Once these current benefits for all students are no longer in place, the free and reduced-price lunch eligibility will most likely increase, as families will be more apt to complete the process in order to gain a fee and meal waiver. These are our current numbers; I am not sure they are accurate representations of our community.

The Board of Education received and reviewed a report on the 2021-2022 free and reduced-price meal eligibility data and information.

### **Update on Foreign Exchange Trips**

Superintendent Small made the following comments:

“Unfortunately, we are not able to offer overseas travel experiences due to the complications of COVID travel restrictions. Our faculty continues to creatively find ways to connect our students with unique and challenging language experiences. We hope to have this opportunity available in the future.”

The Board of Education received, reviewed, and discussed an update on foreign exchange trips and District 211 not asking the Board of Education to recommend that students participate in any foreign exchange trips for the summer of 2022 due to the continued risk of transmission of COVID-19 and the travel guidance issued by the Centers for Disease Control.

### **2021 Tax Levy Information**

The Board of Education received and reviewed information concerning the 2021 tax levy.

### **Downtown Palatine TIF Extension Intergovernmental Agreement**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the Intergovernmental Agreement between the Village of Palatine, Community Consolidated School District 15, and Township High School District 211 regarding the Downtown Tax Increment Financing District as presented; and further, that the Board direct the Superintendent to issue a letter supporting the extension of the Downtown Palatine Tax Increment Financing District to the Village of Palatine as required by the Illinois General Assembly (attached to official minutes).

Superintendent Small made the following announcement:

“The Intergovernmental Agreement was approved by the Village of Palatine this week and it was also approved by District 15 this week.”

The following Board member made a statement regarding the Village of Palatine’s funding of their infrastructure involving District 211: Mr. Dombrowski.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Steven Rosenblum Timothy Mc Gowan Anna Klimkowicz
Nay:	Peter Dombrowski

The motion carried 5-1.

### **Community Engagement Discussion**

President Klimkowicz gave an overview of and the Board received, reviewed, and discussed having a Special Meeting of the Board of Education with the purpose of engaging in a dialogue with the public as had been proposed by the Board during the September 23, 2021 Board of Education meeting. It was proposed that a potential format for a special meeting could include a roll call, Pledge of Allegiance, a 15-minute informative presentation on a current focus within the district, a maximum of 30 minutes of answering questions written by the public at the meeting, and a maximum of 30 minutes of Public Comment. The meeting length would be a maximum of 90 minutes and would be held on a Saturday morning at a selected school and it would be livestreamed. President Klimkowicz stated that it was suggested that this community meeting be called 211 Together. After discussion, President Klimkowicz asked the Board if there is consensus to hold a special meeting on Saturday, November 13 from 9:00 a.m. to 10:30 a.m. with the topic of student support services to include partner community services and in-school police and student support teams; no one objected. President Klimkowicz announced that the Board will move forward with the special meeting on the date and time suggested and the event will be publicized.

### **Ten-Year Facilities and Capital Improvement Plan Update**

The Board of Education received and reviewed information on the 10-year capital improvement plan update – including the summer 2021 capital project summary, major capital projects, routine maintenance and facility upkeep projects, ten-year facility and capital improvement plan update for Fiscal Year 2018 through Fiscal Year 2027, and Long-Range Financial Planning for Capital Improvements.

Superintendent Small made the following comments:

“Let me bring to the Board’s attention that our financial and facilities plans tie together and that at the end of this report are the future facilities considerations. These are items that have not been voted on by the Board yet. Included in these plans is the paragraph on the auditoriums, as well as various areas of our schools that remain unairconditioned – including our applied tech classrooms, unrenovated locker rooms, gymnasiums, and fitness rooms.”

## **National School Boards Association National Connection Fees**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the National Connection fees of the National School Boards Association (NSBA) for a period of one year beginning January 1, 2022 through December 31, 2022 at a cost of \$5,335.

Mr. Rosenblum read a statement issued on October 20, 2021 by the Illinois Association of Schools (IASB) Board Executive Director Thomas Bertrand involving the NSBA.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, to postpone the motion that the Board of Education approve the National Connection fees of the National School Boards Association for a period of one year beginning January 1, 2022 through December 31, 2022 at a cost of \$5,335 to the December 9, 2021 Board of Education meeting.

The following Board members made statements about considerations involving District 211's membership with NSBA: Ms. Cavill, Mrs. Klimkowicz, Mr. Dombrowski, Mr. Cramer, and Mr. Mc Gowan.

After discussion, a roll call vote was held with the following results:

Aye:	Timothy Mc Gowan Steven Rosenblum Kimberly Cavill Anna Klimkowicz
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Nay:	Peter Dombrowski Mark Cramer
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The motion carried 4-2. President Klimkowicz announced that the postponement of the motion to the December 9, 2021 Board of Education Meeting passes.

## **Proposed New Policy: Suicide and Depression Awareness and Prevention**

The Board of Education received, reviewed, and discussed a proposed new policy: Suicide and Depression Awareness and Prevention.

## **Proposed Policy Revision: IIAA Selection of Instructional Materials**

The Board of Education received, reviewed, and discussed a proposed policy revision to Board Policy IIAA Selection of Instructional Materials.

The following Board members commented on and Mr. Schumacher and Superintendent Small answered questions regarding the steps and process involved when an individual or parent raises concerns about instructional materials: Mr. Cramer, Ms. Cavill, Mr. Rosenblum, Mrs. Klimkowicz, and Mr. Dombrowski.

## **Proposed Policy Revision: INB Teaching about Controversial Topics**

The Board of Education received and reviewed a proposed policy revision to INB Teaching About Controversial Topics.

## **Illinois Association of School Boards Resolutions 2021**

Mr. Rosenblum – who will represent District 211 as the voting voice for the Board of Education at the Delegate Assembly of the Illinois Association of School Boards (IASB) during the IASB/Illinois Association of School Administrators/Illinois Association of School Business Officials on November 20, 2021 – gave an overview of and the Board of Education received and reviewed the proposed Illinois IASB resolutions 2021. Mr. Rosenblum asked that Board members communicate with him if they oppose any of the positions recommended by the IASB Resolutions Committee in advance of the Delegate Assembly of the IASB. Mr. Rosenblum stated that the IASB resolution involving arming teachers and staff and the IASB resolution on child safe gun storage can be reviewed at the November 11, 2021 Board meeting. There were no objections.

### **Strategic Plan Development**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize the Superintendent to enter into an agreement with Insight Education Group to provide professional services to Township High School District 211 to conduct a stakeholder engagement and strategic planning initiative at a cost of \$63,500.

Superintendent Small gave an overview of the Request for Proposal response from Insight Education Group that is on the Board agenda along with the organization’s Strategic Plan proposal.

The following Board members made comments about other Strategic Plan vendor candidate considerations: Mr. Cramer and Mr. Rosenblum.

The following Board member made comments about the proposed allocations of the \$63,500 by Insight Education Group: Mr. Dombrowski.

Mr. Cramer made a motion, seconded by Mr. Dombrowski, that the vote to postpone the vote on this motion to another date.

After discussion, a roll call vote was held with the following results:

Aye:	Mark Cramer Peter Dombrowski
Nay:	Timothy Mc Gowan Kimberly Cavill Steven Rosenblum Anna Klimkowicz

The motion did not carry 2-4.

President Klimkowicz announced that the motion fails and that there is a motion on the floor that the Board of Education authorize the Superintendent to enter into an agreement with Insight Education Group to provide professional services to Township High School District 211 to conduct a stakeholder engagement and strategic planning initiative at a cost of \$63,500.

After discussion, a roll call vote was held with the following results:

Aye:	Steven Rosenblum Kimberly Cavill Timothy Mc Gowan Anna Klimkowicz
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Nay: Mark Cramer

Abstain: Peter Dombrowski

The motion carried.

### **Sale of Surplus School Property**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize the sale of a Miller Econo Twin HF Welder; two Miller Dial Arc Welder 250s; folding cafeteria tables; an art lamp; a Tennant 5700XP carpet extractor; and an Advance AquaMax auto floor scrubber by way of public sealed bid, public auction site or company trade-in.

On which motion a roll call vote was held with the following results:

Aye: Mark Cramer  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Potential Topics for Future Discussion**

No topics were proposed for future discussion.

### **Northwest Suburban Special Education Organization**

Mrs. Klimkowicz reported on recent NSSEO activities.

### **Education Research Development/Legislative Report**

Mr. Rosenblum reported on the recent activities of ED-RED.

### **Equity Report**

Mr. Schumacher reported on recent activities of the Equity Committee.

### **Illinois Association of School Boards Report**

Mr. Rosenblum reported on recent activities of the IASB Committee.

Mr. Rosenblum made the following remarks:

“There is a program through the IASB that gives school board members the opportunity to learn to be better board members through the IASB’s Leadership Academy, which recognizes continuous learning and development in the area of effective school district leadership. It is through attendance at a series of workshops and programs that the Leadership Academy offers where the members demonstrate

a commitment to acquiring knowledge, skills, or resources in order to reach the highest level of school board performance. We have a member of our school board who has reached a new level of school board recognition at the State level, and that is President Anna Klimkowicz. President Klimkowicz was recognized at an IASB North Cook Meeting and I would like to further recognize her completion of 12 credits toward becoming a master school board member. She is one of only 13 other active Leadership Academy fellows in the state of Illinois to attain such recognition since the program launched in 2002. President Klimkowicz is one of only 236 board members to ever achieve this recognition. I would like to thank Anna for her decades of service to District 211 and for her continued effort above and beyond being the President of our school district’s Board of Education. Thank you.”

President Klimkowicz thanked the Board members for their work.

### **Student Wellness Report**

Ms. Cavill and Mr. Mc Gowan reported on recent activities of the Student Wellness Report.

### **Announcements**

President Klimkowicz made the following announcements:

- |             |    |    |  |
|-------------|----|----|--|
| A. November | 1  | -- | Schaumburg High School National Honor Society Induction --<br>7:00 p.m. -- Mr. Rosenblum Attending |
| B.          | 11 | -- | Next Regular Board of Education Meeting -- 6:30 p.m.   |

### **Closed Session**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (2) (21)]; collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (2)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)]; and matter pertaining to an individual student [5 ILCS 120/2 (c) (10)].

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
Nay:	None

The motion carried unanimously.

The Board of Education left for executive session at 11:46 p.m. and resumed its meeting at 12:23 a.m. on October 22, 2021.

### **Acceptance of Retirement Requests**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education accepts the retirement requests of Richard Jarecki, effective May 2022 according to the Master Contract of the District 211 United Support Staff; Marla Morrissey, effective December 2022 according to the Master Contract of the District 211 United Support Staff; David Naumann previously approved by the Board of Education on August 15, 2019, effective May 2022 instead of December 2022 according to the Master Contract of the District 211 United Support Staff; and Charles Pepe, effective May 2022 according to the Master Contract of the District 211 United Support Staff.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Peter Dombrowski  
Mark Cramer  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Adjournment**

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 12:25 a.m.

Respectfully submitted,

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Secretary, District 211

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President, District 211